

BILL NO. 3-82

Introduced: February 9, 1982
Enacted: March 30, 1982
Executive: March 31, 1982
Effective: June 30, 1982

COUNTY COUNCIL

FOR MONTGOMERY COUNTY, MARYLAND

February Legislative Session 1982

Chapter 47

Laws of Montgomery County, 1982

AN ACT to amend Subsection (b) of Section 33-74, title "Cost-of-living adjustment" of Article IV, title "Employer-Employee Relations" of Chapter 33, title "Personnel" of the Montgomery County Code 1972, as amended, to allow the Chief Administrative Officer to establish salary maxima for grades 32 through 39 by utilizing a comparability study for Fiscal Year 1983 and to provide that no County employee's salary is reduced below its level as of June 30, 1982.

Be It Enacted by the County Council for Montgomery County, Maryland, that -

Sec. 1. Section 33-74, title "Cost-of-living adjustment" of Article IV, title "Employer-Employee Relations" of Chapter 33, title "Personnel" of the Montgomery County Code 1972, as amended, is hereby repealed and reenacted with amendments to read as follows:

33-74. Cost-of-living adjustment.

(a) * * *

(b) Notwithstanding the provisions in (a) above, for Fiscal Year 1983 only the following salary controls shall apply:

1. Salary maxima of grades 5 through 31 will be adjusted by the full cost-of-living granted by the County Council.

2. The salary maximum for grade 40 shall be \$70,000.00.

3. The Chief Administrative Officer shall set the maximum for grade 39 at a level less than the salary maximum for grade 40 by utilizing a comparability survey which shall include a review of comparable jurisdictions nationwide similar in size and socio-economic characteristics, and comparable

positions in those jurisdictions as to job function and scope, and salaries and other benefits. The salary maxima for grades 32 through 39 shall be adjusted by the Chief Administrative Officer so that the dollar difference between the salary maxima of grades 31 through 39 is the same.

4. The salary for all merit employees will be adjusted by the full cost-of-living granted by the County Council to the extent that such salary adjustment does not exceed the maximum of the employee's grade.

5. No employee's salary is to be reduced below its level as of June 30, 1982 as a result of implementation of the provisions contained in paragraphs 1-4 above.

Sec. 2. Severability.

The provisions of this Act are severable and if any provision, sentence, clause, section, word or part thereof is held illegal, invalid or unconstitutional or inapplicable to any person or circumstances, such illegality, invalidity or unconstitutionality, or inapplicability shall not affect or impair any of the remaining provisions, sentences, clauses, sections, words or parts of the Act or their application to other persons or circumstances. It is hereby declared to be the legislative intent that this Act would have been adopted if such illegal, invalid or unconstitutional provisions, sentence, clause, section, word or part had not been included therein, and if the person or circumstances to which the act or any part thereof is inapplicable had been specifically exempted therefrom.

Sec. 3. Termination.

The provisions of this law shall remain effective only for Fiscal Year 1983 and shall be of no effect after June 30, 1983. Upon termination, Section 33-74 as it existed prior to May 15, 1981 shall be reinstated.

Sec. 4. Effective Date.

This Act shall take effect on the 91st day following the date on which it becomes law.


Approved:



President, Montgomery County Council

Mar. 30, 1982
Date


Approved:



County Executive

March 31, 1982
Date

ATTEST:



Secretary of the County Council

March 31, 1982
Date

